

BILINGUAL THERAPIST

REPORTS TO: CLINICAL DIRECTOR
COMPENSATION: COMMENSURATE WITH EXPERIENCE
EXEMPT STATUS: EXEMPT/SALARIED
COMMITMENT TYPE: FULL TIME
BASE OF OPERATIONS: TYLER, TEXAS

SUMMARY:

Children's Advocacy Center (CAC) provides comprehensive services to child victims of abuse and their non-offending caregivers in conjunction with a multi-disciplinary team (MDT) made up of Child Protective Investigations, Law Enforcement, and the District Attorney's Office. Working within this team environment, the child therapist provides individual and group therapy to English and Spanish speaking victims of child abuse and their protective caregivers.

ESSENTIAL FUNCTIONS:

- Provide developmentally appropriate assessment and treatment services to child abuse victims and protective caregivers (psychosocial and trauma-specific assessments)
- Provide individual, group, and family therapy
- Provide crisis intervention services, as needed
- Maintain orderly and accurate case files (both written and electronic) including treatment plans, assessments, progress reports, progress notes, and termination summaries
- Review and evaluate the effectiveness of treatment plans monthly or as needed with the Clinical Director
- Maintain ethical boundaries with clients, caregivers, agency partners & volunteers to ensure confidentiality of all clients
- Coordinate therapy services with and provide updates & consultation to MDT
- Prepare and submit timely and accurate statistical reports documenting grant-funded activities
- Testify in civil and criminal trials
- Maintain positive, professional relationships with all center staff, volunteers, and MDT members
- Develop and conduct community outreach presentations, as required
- Provide CAC representation at local social service networking coalitions as assigned
- Attend all required staff meetings and case reviews regularly and prepared
- Attend trainings and conferences as required
- Maintain cross-cultural awareness in the performance of all responsibilities
- Flexible work schedule and evening hours required to meet client needs
- Assist with Spanish speaking clients and caregivers within the center as needed
- Other duties as assigned

JOB REQUIREMENTS AND QUALIFICATIONS:

Education:

- Master's degree in counseling, social work or related field
- A professional license to practice independently as a Licensed Professional Counselor, Licensed Marriage and Family Therapist, Licensed Clinical Social Worker or provisional license as an LPC-Associate, LMFT- Associate, or LMSW
- Fluent in Spanish language, verbal and written. Ability to translate documents from English to Spanish preferred

Training (licenses and certifications):

- Maintain current licensure and/or certification
- Maintain good standing with the appropriate state licensing board and group membership affiliations
- TFCBT, EMDR, PSB, Play therapy or other certifications in additional trauma based modalities preferred

Experience:

- Prior relevant experience as a practicing mental health professional with abused children or use of Trauma Focused Cognitive Behavioral Therapy preferred
- Prior work with Child Protective Investigations, Law Enforcement, and District Attorney's Office preferred
- Experience utilizing telehealth technology

Knowledge Requirements:

- High level of written and oral communication skills, organizational skills, computer skills, and collaborative capabilities
- Proficiency with Microsoft, Word, Excel and Outlook

Intellectual and Physical Requirements:

- Individual should possess tact, good judgment, flexibility, and ability to work as a team member with individuals from a variety of disciplines
- Ability to work well under pressure, multi-task, and balance diverse requirements noted above to respond quickly to challenges
- Bending, stooping, reaching and other movements required in working with children. Lifting of office materials (up to 20 lbs)

OTHER INFORMATION:

- Position involves confidential work with sensitive information about child abuse victims and partner agency personnel at supervisory and front-line levels
- Desirable personal qualities include tact, good judgment, flexibility, a positive attitude, high professional standards and ethics, and the ability to get along with a variety of people from various backgrounds
- Employment is dependent upon the successful completion of a background check, including criminal and CPS clearances along with the National Sex Offenders Registry

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as exhaustive of all responsibilities, duties and skills required for the position.

If you are interested and meet the requirements for this position, please send a cover letter and resume to ttanner@cacsmithcounty.org